

***Evangelical Friends Mission  
Application for Missionary Service***



***INTRODUCTION:***

Application Date \_\_\_\_\_

Name:

Home Phone:

Cell Phone:

Fax:

E-mail:

Address:

City:

State:

Birth date:

Place of Birth:

Weight and Height:

Home Church:

Present Occupation:

Are you currently covered under a health care plan?

Yes No

If so, who is your provider?

Citizenship:

If naturalized, when and where?

Passport number and date of issue:

In what country do you prefer to work? Please circle or highlight your selection.

Why?

Would you accept an appointment elsewhere?

***FAMILY/MARITAL RELATIONSHIPS:***

Circle to indicate whether you are: single engaged married divorced widowed.

Have you ever been divorced? Yes No

If married or engaged, give the following information about spouse/engaged:

Name:  
Address:

Nationality:

Date of birth:

Date of marriage:

Occupation:

Education:

Children:

Name:

Gender:

Date of Birth:

Give information about your parents as requested below.

(If either parent is deceased, please supply the information as requested and give the date of death. If there are stepparents or guardians, give information in right column.)

Father

Mother

Name:

Address:

Phone:

Occupation:

Nationality:

Year of birth:

Church:

Are your parents separated or divorced?

Give names, ages, and occupations of siblings.

Describe your family's interest in missions. If married, are you as a couple in agreement in your missionary purpose?

If the public schools are totally inadequate where you serve, rank your first, second and third choice of alternatives.

Home School

Private School  
(would require additional  
support raising)

Boarding School

**HOME:** (Applicable only to married applicants)

Briefly state:

- a. Your understanding of your role as husband/wife:
- b. Your understanding of your spouse's role as husband/wife.

Briefly state your understanding of your role as father/mother.

On a scale of 1-10, how would you rank your marriage?

Big Trouble    2    3    4    5    6    7    8    9    Extremely Happy

What steps do you take to resolve conflict in your marriage?

Do you and your spouse read the Bible and pray together?

Do you and your spouse conduct family devotions with your children?

Briefly state your understanding of your spouse's ministry role as a missionary.

**FINANCES:**

Are your finances governed by a budget?

What percentage of your income do you give to your church and Christian causes?        %

Do you make it a practice to place a certain portion of your income into savings?

Do you have life insurance?                      Amount:



If you are trained to teach, please give details such as elementary/secondary levels, and course specialties. Also send copies of teaching/professional certificates.

List special achievements or awards not listed above.

What has been your academic standing (average grade or class rank)?

High School                      College                      Graduate School

What were your favorite subjects in post-high school study?

List your extracurricular activities in college, seminary, postgraduate, or professional school (as class/student body officer, officer of campus Christian or missionary group, member of debate team/musical group, editor/staff member of campus paper/annual, etc.).

What plans, if any, do you have for further formal education?

If the EFM Mission Board requests further Bible training, or other training needed for effective cross-cultural ministry or for your particular field of expertise, are you open to such and willing to consider it your personal responsibility in preparation for service?

Please list the missions courses you have taken.

What non-English languages have you studied, and for how long?

In which ones can you converse?

What books of all types (excluding required school reading) have you read during the past twelve months?

What periodicals of all types do you read with fair regularity?

Please list mission-related books and periodicals you have read.

**General Skills:**

What experience have you had in the following general skills? In column 1 check those in which you have had some actual experience. In column 2 check those in which you consider your skill sufficient that you could assume major responsibility in this area. If you do not have any experience at all leave the spaces blank.

	1	2		1	2
Sharing your testimony			Organizing games/sports		
Preaching			Sponsoring youth groups		
Counseling individuals			Summer camp ministry		
Teaching Bible classes			Directing VBS		
Leading discussions			Working with children		
Starting new enterprises			General office skills		
Guiding committees at work			Computer skills		
Enlisting involvement from others			Journalism		
Training others			Printing		
Promotion/fund raising			Building		
Accounting/bookkeeping			Carpentry		
Administering a budget			Plumbing		
Purchasing supplies			Mechanics		
Speaking in public			Agriculture		
Conducting a survey/research			Social work		
Leading worship			Nursing		
Playing musical instrument(s)			Electronics		
Leading social activities			Photography		
			Other		

Are you energized by time alone or by time with people?

Have you ever traveled outside the USA?

When, how long, and where?

What contacts have you had with people of other cultures or nationalities? Any close friends? Explain.

Do you have reservations about working under the direction of people from other nationalities or cultures?

***WORK EXPERIENCE:***

List below all positions for which you have received remuneration, including your present one. If a student or recent graduate, include full-time positions held for as long as two months and part-time jobs held for a school year. Put an asterisk (\*) beside those positions that you feel will particularly help in your proposed missionary ministry.

From—To:	Title, Position, and Employer	Salary

Were you ever dismissed from a job? If so, explain.

How much time have you spent in secular work, post-college?

How much time over the years have you spent in ministry activity?

***HEALTH:***

How do you appraise your present health?      Very Good      Good      Fair

Date of your last physical exam:

What is your height?      Weight?      Any recent changes?

List any medical problems (besides ordinary childhood diseases) you have had, giving the dates.

Have you had any major surgical operations?      Describe and give dates.

Describe any physical handicaps or limitations.

Do you have, or have you been treated for, emotional or psychological problems? If so, give details, symptoms, treatments, and progress.

Do you work out regularly? (Regular exercise reduces health risks)  
Explain

***GROUP/COMMUNITY RELATIONSHIPS:***

Was your early life (through age 15) spent in the city, small town, or country? Note different localities in which you lived and tell briefly what urban, industrial, or farm experiences you had and which type of environment seemed dominant during this time.

Have you been convicted of a felony? If so, give specifics.

***CHRISTIAN EXPERIENCE/MINISTRY:***

When did you receive Christ as Lord and Savior?  
What does Jesus Christ mean to you personally?

Share some of your “holy ground” experiences and “battleground” struggles. (You may use another page if you need more space.)

Where is your church membership?

What part have you taken in local church ministry?

Are you recorded as a Friends minister? When? By Whom?

If not recorded, is your name presently under consideration by the proper local or Yearly Meeting body?

Are you ordained by any other denomination or church?

Are you willing to submit to the authority of the Scriptures in your Christian life and ministry?

Where do you agree and where do you disagree with the distinct beliefs and practices of the Friends Church? Please list.

What are your personal habits of prayer and devotional Bible study?

How much time do you spend each day in prayer?

Give names of those (writers, teachers, leaders, and mentors) that have most influenced your Christian life.

In what ways have you helped others find Jesus Christ as personal Lord and Savior?

What experience have you had in discipling new Christians?

What spiritual gifts do you believe God has given to you?

When did you last share your faith with a non-Christian?

What are your greatest strengths and your greatest weaknesses?

***MISSIONARY PURPOSE:***

Explain your call and/or inner conviction that God wants you to be a missionary.

What influences led you to consider missionary service?

Have you discussed your missionary objectives with your pastor? \_\_\_\_\_ With local church leaders?

Have you given public testimony to your missionary calling and/or objectives?

What evidence do you have that your pastor, local church leaders, and members are supportive and confirming of your call to missionary service?

How many years do you anticipate serving as a missionary?

Rank in order of your own strength — 1,2,3 \_\_\_\_\_ Communication skills  
\_\_\_\_\_ Leadership skills  
\_\_\_\_\_ People skills

If married, rank your spouse's order  
of strengths

\_\_\_\_\_ Communication skills  
\_\_\_\_\_ Leadership skills  
\_\_\_\_\_ People skills

Describe any interdenominational projects and relationships that you have participated in.

What boundaries do you observe in working with other evangelicals?

How far can you bend in conforming to cultural standards that are far stricter than your own?

Do you agree that the Bible clearly teaches that homosexual activity is sinful?  
If not, what is your position on this issue?

***CONDITION RELATING TO APPOINTMENT:***

Have you applied for missionary service to any other board?

Name of other missions board:

Results:

Have you already had experience in cross-cultural ministry? If so, where, and for how long, when, and under what mission agency?

Is there anything in your past that might embarrass you or your mission if it should become known?

Are there any other facts, assets, limitations, or problems that the Mission Board ought to know?

If accepted, when would you be ready to begin work?

**A Call to World Missions**  
[www.friendsmission.com](http://www.friendsmission.com)

“Let the peace of Christ rule in your hearts...”

--Colossians 3:15

“Seek God’s peace first, then His direction”

--C. W. Perry

**What does it take to become a missionary?**

1. God’s call
  - Samuel, Jeremiah, Saul of Tarsus – dramatic calls
  - Stephen, Barnabas, Timothy – quiet calls with dramatic results
2. A model or a mentor
  - Jesus and the Twelve (and the Seventy)
  - Paul and his team
  - Philip and his daughters (Acts 21:8-9)
3. A spiritual gift
  - Everyone has one or more spiritual gifts
  - Some have gifts for “public ministry”
  - Apostles = leaders; prophets = preachers; evangelists = witnesses; pastors = shepherds; teachers = instructors

**What is my SHAPE?** (See Rick Warren, *Purpose Driven Life*, pp. 236ff)

**S** – spiritual gifts

**H** – heart

**A** – abilities

**P** – personality

**E** – experience

Have you started anything from scratch? Have you reared a family? Can you sell things? Have you ever coached a team? Have you managed a business? Have you been on a short term missions team?

**How do I know God’s will for my life?**

1. God’s Spirit
  - As you surrender fully to God’s will, the Holy Spirit will guide and direct your ways. (Proverbs 3:5-6, Romans 12:1-2, Galatians 5:25)
2. God’s Word
  - The Holy Spirit never contradicts the written Word of God. The heart of the Lamb is for every tribe, language, people and nation. (Rev. 5, 7)
3. God’s Works
  - Look for answers to prayer, divine appointments, unique circumstances
4. God’s People
  - Listen to the wise. Consider a Meeting for Clearness.

Please list below the names, addresses and email address of persons who have known you well and who are qualified and willing to provide information about you. Husbands and wives must not duplicate names and not more than one person from any one family. As a matter of courtesy, you should contact each person whose name you give as a reference.

<b>Name</b>	<b>Address</b>	<b>E-Mail</b>
Pastor		
Latest employer or supervisor		
Church leader (male)		
Church leader (female)		
Yearly Meeting or Regional Superintendent		
Two personal friends		

**RELEASE:**

In making application for missionary appointment with Evangelical Friends Mission and desiring them to be informed as to my previous work and/or academic records and character, I hereby authorize EFM to investigate my past records, and to ascertain any and all information which may concern my record and character, whether same is of written record or not, and I release my present and past employers, references, and all persons whomsoever from any damage because of furnishing such information.

Date Signature

A \$100.00 application fee is required when you send in your application. If you are approved and accept a position with EFM, the \$100.00 will go toward your support; otherwise, the fee is non-refundable. Please return the completed application along with the application fee and a personal photo to:

Evangelical Friends Mission  
PO Box 525  
Arvada, CO 80001  
[efm@friendsmission.com](mailto:efm@friendsmission.com)

## Missionary Lifestyle Policy

Because EFM bases its acceptable standards of behavior on organizational and individual commitments to God and to the Bible, and is committed to biblically based lifestyles of morality, marital fidelity, and faith, all missionaries will be held to a high standard of conduct. Because these standards are based on biblical principles, acceptable behavior for our missionaries will differ from that considered acceptable by society in general.

a. Believers are commanded to avoid all appearance of evil and we are not “to cause a weaker brother to stumble.” Hence the missionary must conduct himself in a manner that is above reproach and be an example of godly living. This principle is lived out through two different approaches.

The first has to do with behaviors clearly prohibited by scripture—drunkenness, immorality, homosexual behavior, greed, dishonesty and anything that destroys the body are just a few examples. With biblically prohibited behaviors, the Board expects the Director to initiate a disciplinary process that has as its first objective repentance and restitution. This process may include the missionary being placed on leave of absence. It also may include, after consultation with the Executive Committee, the possibility of immediate dismissal.

The second level has to do with conduct not explicitly forbidden by scripture, and may include some behaviors that are practiced by some as a matter of Christian freedom—consumption of alcohol or tobacco, gambling and some aspects of entertainment might be included in this list. The Board affirms freedom of conscience for those who follow Christ. It also recognizes that Christian leaders must embrace the extraordinary privilege of setting aside some behaviors—including those listed above—as a witness to their destructive character and eliminate any chance of being a stumbling block to the weak. It should be clear that because alcohol and tobacco consumption, drug use, pornography and gambling often wreck devastating consequences on both individuals and society; and because Christian leaders have a responsibility to provide models for overcoming those consequences, the Board stands for abstinence from these practices. The Board envisions that the Director counsel with missionaries regarding these (or other potentially questionable) behaviors as a way to examine more deeply this leadership responsibility in the missionaries’ specific context. If necessary, the Director may ask the Executive Board to consider a specific circumstance and then provide direction to the missionary regarding the behavior in question. The missionary is expected to abide by the Board’s decision or resign.